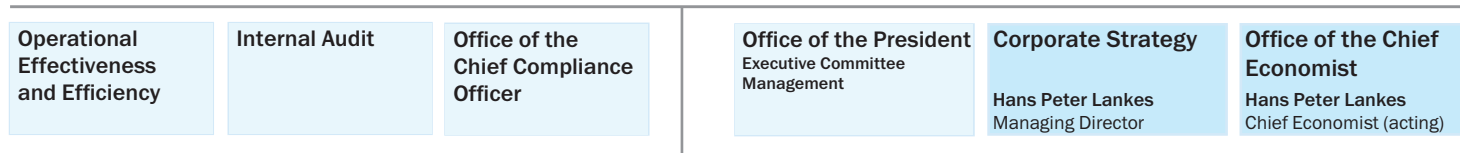


# EBRD organisation

As at March 2016



| Banking  | Finance   | Human Resources and Corporate Services   | Policy and Partnerships   | Risk   | Office of the General Counsel  | Office of the Secretary General   | Communications  |
|--|---|--|---|--|--|---|---|
| <b>Phil Bennett</b><br>First Vice President and Chief Operating Officer  | <b>András Simor</b><br>Vice President and Chief Financial Officer   | <b>Luise Holscher</b><br>Vice President and Chief Administrative Officer   | <b>Alain Pilloux</b><br>Vice President (acting)   | <b>Betsy Nelson</b><br>Vice President and Chief Risk Officer | <b>Marie-Anne Birken</b><br>General Counsel                                  | <b>Enzo Quattrocchio</b><br>Secretary General   | <b>Jonathan Charles</b><br>Managing Director  |
| Regions<br>- Central and South-eastern Europe<br>- Eastern Europe and the Caucasus<br>- Russia<br>- Southern and eastern Mediterranean<br>- Turkey and Central Asia<br>- SME Finance and Development<br>- Greece<br><br>Financial Institutions<br>Industry, Commerce and Agribusiness<br>Infrastructure<br>Energy<br>Energy Efficiency and Climate Change<br>Equity<br>Operational Strategy and Planning<br>Portfolio<br>Business Development<br>Opscom & SBIC | Treasury<br>Local Currency and Capital Markets Development<br>Loan Syndications<br>Controller's<br>Financial Strategy and Business Planning | Human Resources<br>Information Technology<br>Administrative Services<br>Corporate Procurement<br>Records Management and Archives | External Relations and Partnerships<br>- Civil Society Engagement<br>- Donor Co-Financing<br>- Technical Cooperation<br>- Nuclear Safety<br><br>Country Strategy Coordination and Results Management<br><br>Economics, Policy and Governance<br>- Governance and Political Affairs<br>- Country Economics and Policy<br>- Sector Economics and Policy | Risk Management<br>Environment and Sustainability            | Legal<br>Operations Administration<br>Procurement Policy<br>Legal Transition | Board and Institutional Affairs<br>Shareholder Relations<br>Annual Meetings, Protocol and Event Management<br>Language Services | Internal Communications and Business Information Services<br>Long-term Communications Output<br>Media Relations |